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Due for review: 13/08/27



Safeguarding Policy

Introduction

Plucky Goat Ltd is dedicated to creating a safe, inclusive, and nurturing environment for all learners. Though not a registered school, we recognise that our staff are in regular contact with children and other vulnerable people, both in private tuition and external settings. This policy outlines our safeguarding principles and responsibilities across all contexts.

Adult Students (18+)

Our safeguarding duty extends to all learners, regardless of age. While the majority of adult students are not considered at risk by age, we will remain alert.

Our promises:

1. Staff will signpost relevant support services if they believe an adult student is struggling.
2. A qualified First-Aider will be present on site at all times.
3. If we believe someone is at immediate risk of harm **we will always contact 999**.

Young Students (Under 18s)

We believe children are entitled to a safe and secure learning environment, and that parents should feel comfortable when dropping off their children for music lessons.

Our promises:

1. All staff working with children will undergo a DBS check every 3 years and will have up-to-date training in Safeguarding and The Prevent Duty.
2. A qualified First-Aider will be present on site at all times.
3. Our staff will **never** make direct contact with students on personal devices under the age of 16 - all communication will be via parents.
4. Concerns about your child's safety and wellbeing will be shared with you, unless the concern is about you, in which case **it is our duty** to escalate it to the **Stockport Multi-Agency Safeguarding & Support Hub** or **Prevent**, as appropriate.
5. We will always provide space for parents to sit in on lessons and encourage this.

Adult Students with Additional Needs

Note: Our Inclusion Policy outlines how we support learners with additional needs to access learning. This section relates to **safeguarding** of vulnerable learners.

We will always assume adult learners have the capacity to consent to our policies and make decisions about their learning, unless proven otherwise. If an adult learner or their guardian requests contact via the guardian, we will confirm whether this is their choice or a capacity-related need.

Our promises (where guardians are acting on behalf of an adult learner):

1. We will communicate lesson logistics according to the learner's preferences (i.e. via their guardian if requested).
2. If requested, we will only deliver lessons with the learner's guardian present.
3. We will record any additional necessary medical information required to keep the learner safe, and a qualified First-Aider will be present on site at all times.
4. Concerns about the learner's safety will be shared with their guardian, unless the concern is about the guardian, in which case **it is our duty** to escalate it to the **Stockport Safeguarding Adults Partnership or Police on 101**, as appropriate.
5. We will regularly re-establish the learner's communication preferences, and confirm that guardians are still required to act on their behalf.

Young Students (Under 18s) with Additional Needs

Note: Our Inclusion Policy outlines how we support learners with additional needs to access learning. This section relates to **safeguarding** of vulnerable learners.

We understand the children with Special Educational Needs and Disabilities may require more support to be safe.

Our promises (in addition to those in the 'Young Students' section):

1. We will make judgments around safety with consideration to your child's developmental stage, regardless of age.
2. We will record any additional necessary medical information required to keep your child safe.

Please see the section above (Adult Students with Additional Needs) for information regarding parent contact for 16 and 17 year olds with additional needs.

Offsite Visits (e.g. homeschooling groups and schools)

Individual risk assessments will be shared with hosts in advance of visits. Plucky Goat Ltd require the following information from hosts:

- The name and contact details of the person responsible for safeguarding in your organisation, as well as clear instructions on how to raise concerns during visit.
- The names of staff members assigned to supervise during the visit.
- The name(s) of the First-Aider(s) assigned to the group of children taking part in activities.
- Access to the host's Safeguarding Policy if applicable.

Our promises:

1. All staff working with children will undergo a DBS check every 3 years and will have up-to-date training in Safeguarding and The Prevent Duty.
2. We will contact your designated person if we have any concerns about a child
3. All Plucky Goat staff attending will bring identification and DBS certificates dated within the past 3 years.
4. Our risk assessments and insurance documents will be shared with you.

Performances in private care settings

Plucky Goat Ltd may support adult learners in sharing their music with older audiences in care homes. While we cannot enforce DBS checks for all performers, we will strive to keep vulnerable residents safe during performances.

Our promises:

1. We will instruct and give guidance to our learners in interacting respectfully with residents.
2. We will follow the safeguarding procedures of the hosting care setting.
3. We will report concerns to care staff or, if the concern is about the care provision, to the Care Quality Commission.